



बिहार राज्य जैव विविधता पर्षद्
(जैव विविधता अधिनियम-2002 अंतर्गत सांविधिक निकाय)
Bihar State Biodiversity Board
(Statutory Body under Biological Diversity Act. 2002)



बिहार राज्य जैव विविधता पर्षद् के 14वीं बैठक की कार्यवाही

पर्षद् की 14वीं बैठक दिनांक 19.03.2026 को सम्पन्न हुई।

उपस्थिति:-

सभी पदेन सदस्य उपस्थित- यथा पंजी।

कार्यवाही:-

उपस्थित सदस्यों के स्वागत के उपरान्त कार्यावली बिन्दुओं पर सचिव, बिहार राज्य जैव विविधता पर्षद् द्वारा प्रस्तुति दी गयी एवं पर्षद् द्वारा इन पर निम्नवत् विचारण किया गया:-

कार्यावली संख्या	विषय-वस्तु एवं कार्यवाही का अभिलेखन
1-	पर्षद् के 13वीं बैठक के कार्यवाही की सम्पुष्टि।
14.1 कार्यवाही की सम्पुष्टि	पर्षद् के 13वीं बैठक की कार्यवाही सम्पुष्टि की गयी।
2-	पर्षद् के सांगठनिक विस्तार एवं मानव कार्यबल का संवर्धन-पदों का सृजन एवं नियुक्ति तथा सेवा-शर्तों हेतु विनियमन का प्रस्ताव।
14.2 पर्षद् के सांगठनिक संरचना का विस्तार	प्रस्ताव पर चर्चा के क्रय में पर्षद् के वृहद् एवं विस्तारित कार्य एवं दायित्वों का उल्लेख करते हुए पर्षद् की वर्तमान सांगठनिक संरचना के विस्तार की आवश्यकता पर प्रकाश डाला गया। यह भी संज्ञान में लाया गया कि बिहार जैव विविधता नियमावली के नियम संख्या-18 में निहित प्रावधान के अनुपालनार्थ पर्षद् के कार्मिकों के लिये राज्य सरकार की सेवा में समतुल्य पदों पर नियोजित कार्मिकों के साथ समरूपता के लिये भी प्रावधान का होना आवश्यक है। आगामी दो-तीन दशकों तक पर्षद् के कार्यों के सुव्यवस्थित संचालन की सक्षमता के निमित्त संवर्ग संरचना तथा उनके प्राधिकृत कार्यबल के साथ सीधी भर्ती एवं संविदा नियुक्ति की संयोजित व्यवस्था संबंधी अपरिहार्यता की ओर ध्यान आकृष्ट किया गया। इस क्रम में बिहार राज्य जैव विविधता पर्षद् कार्मिक (नियुक्ति एवं सेवा-शर्त) विनियमन, 2026 लागू किये जाने के औचित्य पर भी चर्चा की गयी। 2. चर्चा के क्रम में प्रस्तावित वैज्ञानिक एवं तकनीकी कार्यबल संरचना [सारणी-क(1)] तथा अनुसचिवीय एवं कार्यबल सहायक बल [सारणी-क (2)] संरचना को प्रस्तुत करते हुए पदों एवं उनके प्राधिकृत बल के औचित्य पर प्रकाश डाला गया। सारणी-क(1) में दर्शाये गये वरीय पदवर्ग संरचना में सहायक निदेशक के पद को रखे जाने की आवश्यकता पर भी चर्चा की गयी। विस्तृत चर्चा के उपरान्त पर्यवेक्षी, प्रबंधन एवं समन्वय कार्यों के लिए वरीय पदवर्ग में प्रतिनियुक्ति अथवा संविदा पर अनुभवी पदाधिकारी के नियोजन हेतु निदेशक स्तर पर भी कुछेक पदों को शामिल करने पर सहमति बनी। 3. समीक्षा के क्रम में प्रधान मुख्य वन संरक्षक-सह-वन बल प्रमुख द्वारा इस बात पर बल दिया गया कि पर्यावरण, वन एवं जलवायु परिवर्तन विभाग से संबद्ध दोनों वैधानिक संस्था यथा प्रदूषण नियंत्रण पर्षद् तथा बिहार राज्य जैव विविधता पर्षद् का सशक्त होना अत्यंत आवश्यक



	है। उल्लेख किया गया कि बिहार राज्य जैव विविधता पर्षद द्वारा कराये जाने वाले जैव विविधता संबंधी शोध एवं अध्ययन के अतिरिक्त राज्य के पंचायत स्तरों तक जैव विविधता संरक्षण के कार्यों से पर्यावरण, वन एवं जलवायु परिवर्तन विभाग के कार्य-कलापों में भी काफी सहयोग प्राप्त हो सकेगा। इस क्रम में प्रधान मुख्य वन संरक्षक द्वारा यह सुझाव दिया गया कि अनुसचिवीय एवं सहायक सेवाओं की संरचना में Senior Executive Assistant के पद को Senior Assistant किया जाना युक्तिसंगत होगा। सहायक निदेशक के पद के संदर्भ में उन्होंने विचार दिया कि इस पद का प्रावधान प्रस्ताव में जोड़े जाने में आपत्ति नहीं है। 4. प्रस्ताव के विश्लेषण के क्रम में यह भी संज्ञान लिया गया कि पर्षद के कार्य-कलाप के पुनर्गठन में सीधी भर्ती एवं प्रोन्नति के माध्यम से नियमित कार्यबल तथा संविदा एवं प्रोन्नति कार्यबल के लिए एक Composite व्यवस्था का प्रावधान रखा जा रहा है तथा नियुक्ति की प्रक्रिया चरणबद्ध रूप से किये जाने का प्रस्ताव दिया जा रहा है। 5. पर्षद के लिये पदवर्ग संरचना के साथ कार्मिकों की सेवा-शर्तों से संबंधित Bihar State Biodiversity Board Personnel (Appointment and Service conditions) Regulations की रूप-रेखा प्रस्तुत की गयी। निर्णय/अनुशंसा : (क) पर्षद के बढ़ते कार्य-कलाप को ध्यान में रखते हुए कार्यबल में वृद्धि एवं नए पदों के सृजन संबंधी प्रस्ताव सारणी - क (1) एवं क (2) पर सहमति प्रदान की गयी। (ख) अनुदेशित किया गया कि सहायक निदेशक के पदों को सम्मिलित कर नयी समेकित संरचना का प्रस्ताव सरकार को विधिवत स्वीकृति हेतु प्रेषित की जाय। (ग) बिहार राज्य जैव विविधता पर्षद कार्मिक (नियुक्ति एवं सेवा-शर्त) के प्रस्तावित प्रारूप विनियमन पर सहमति प्रदान करते हुए इसे सरकार के अनुमोदन हेतु अग्रसारित करने की अनुशंसा की गई।
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धन्यवाद ज्ञापन के साथ बैठक सम्पन्न हुई।

ह०/-
(एस० चन्द्रशेखर)
सचिव,
बिहार राज्य जैव विविधता पर्षद, पटना।

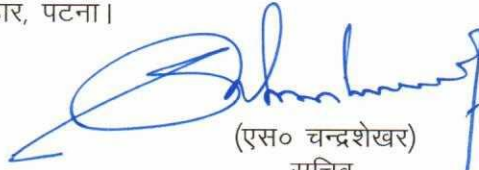
ह०/-
(भारत ज्योति)
अध्यक्ष,
बिहार राज्य जैव विविधता पर्षद, पटना।

ज्ञापांक:-BDB/259/2026-296

दिनांक:- 24/03/2026

प्रतिलिपि:- पर्षद के सभी पदेन सदस्य।

1. अपर मुख्य सचिव, पर्यावरण, वन एवं जलवायु परिवर्तन विभाग, बिहार, पटना।
2. प्रधान मुख्य वन संरक्षक (वन बल प्रमुख) बिहार, पटना।
3. प्रधान सचिव, जल संसाधन विभाग, बिहार, पटना।
4. प्रधान सचिव, कृषि विभाग, बिहार, पटना।
5. सचिव, डेयरी, मत्स्य एवं पशु संसाधन विभाग, बिहार, पटना।


(एस० चन्द्रशेखर)
सचिव,
बिहार राज्य जैव विविधता पर्षद, पटना

24/3/26

अनुलग्नक - 'क'

पर्वद की समतनात्मक संरचना तथा संवर्धन संबंधी प्रस्ताव - सारांश

सारणी- 'क'(1)

(क) वैज्ञानिक एवं तकनीकी कार्यबल		प्रस्तावित कार्यबल				अभियुक्ति
वर्तमान कार्यबल		प्रस्तावित कार्यबल				
पदनाम	संख्या	पदनाम	प्राधिकृत बल	पद सख्या में वृद्धि या नया पद	नियोजन का स्वरूप एवं नियुक्ति की प्रक्रिया	
1) अपर निदेशक	0	अपर निदेशक	2	2 नया पद	प्रतिनियुक्ति या संविदा	वरिष्ठ स्तर पर प्रशासन एवं प्रबंधन कार्य
2) संयुक्त निदेशक	1	संयुक्त निदेशक - 2 गानिकी एवं वन्य जीव-1; कृषि एवं अनुषांगी विषय - 1	2	1 वृद्धि	1 पद प्रतिनियुक्ति या संविदा तथा 1 पद वैज्ञानिक संवर्ग से प्रोन्नति	
3) उप निदेशक	2	उपनिदेशक - 4 उपनिदेशक (शोध इत्यादि) उपनिदेशक (Region-1 and 2) उपनिदेशक (Region-3 and 4) उपनिदेशक (प्रशासन एवं प्रबन्धन)	4	2 वृद्धि	2 पद प्रतिनियुक्ति या संविदा तथा 2 पद वैज्ञानिक संवर्ग से प्रोन्नति	
4) वैज्ञानिक	0	वैज्ञानिक Terrestrial Ecosystem-1; Aquatic Ecosystem-1; Field Botanist/ Zoology taxonomist/Wildlife Science -2, Agro Biodiversity - Agriculture/ Horticulture/Animal Sciences /Fishery-3, Bio-spatial Analyst -1; RS-GIS Analyst -1; MIS Analyst -1	10	10 नया पद	सीधी भर्ती एवं प्रोन्नति	
5) Bio Spatial Analyst & Scientific Officer	1	Bio Spatial Analyst & Scientific Officer	0	-1	संविदा	पद प्रस्तावित वैज्ञानिक संवर्ग में समाहित
6) MIS Officer	1	IT Manager and MIS Officer	0	-1	संविदा	पद प्रस्तावित वैज्ञानिक संवर्ग में समाहित
7) GIS Officer	1	RS-GIS Analyst (Grade-II)	0	-	संविदा	पद प्रस्तावित वैज्ञानिक संवर्ग में समाहित

Account Officer	1		1	0		प्रतिनियुक्ति या सविदा	
9) Inf. & PR Officer	0		1	1	नया पद		
10) Law Officer	0		1	1	नया पद		
11) Assistant Director	0		4	4	नया पद		
	7		25	18 नया पद 03 वृद्धि तथा 03 पदों का नये पद में विलयन, 01 पद यथावत		Liaison, Operational Management, कार्यक्रम एवं परियोजनाओं के क्षेत्रीय स्तर पर पर्यवेक्षण	

सारणी - 'क'(2)

अनुसचिवीय एवं सहायक कार्यबल						
वर्तमान कार्यबल		प्रस्तावित कार्यबल		पद सख्या में वृद्धि या नया पद		
पद	संख्या	पद	संख्या			
(i) प्रशाखा पदाधिकारी	0	प्रशाखा पदाधिकारी	2	2 नया पद	नियोजन का स्वरूप एवं नियुक्ति की प्रक्रिया	
(ii) वरीय कार्यालय सहायक	1	वरीय सहायक	4	3 वृद्धि	प्रोन्नति (वरीय सहायक पदवर्ग से) संविदा / प्रतिनियुक्ति	
(iii) बहु-कार्य सहायक	0	बहु-कार्य सहायक	12	12 नया पद	सीधी भर्ती 50% एवं प्रोन्नति 50% (बहुकार्य कर्मचारी सर्वग से)	
(iv) कार्यालय सहायक	2	कार्यालय सहायक	0	-2	-	
(v) निजी सचिव	0	निजी सचिव	2	2	प्रोन्नति (निजी सहायक पदवर्ग से)	
(vi) निजी सहायक	0	निजी सहायक	3	5	सीधी भर्ती	
(vii) बहु-कार्य कर्मचारी	0	बहु-कार्य कर्मचारी	10	10	सीधी भर्ती	
(viii) वाहन चालक	0	वाहन चालक	4	4	सीधी भर्ती / संविदा या Outsourced	
	3		37	32 नया पद, 3 वृद्धि, 2 पुराने पदों का नये पद में विलयन,		

DRAFT

Bihar State Biodiversity Board

Notification

**Bihar State Biodiversity Board Personnel (Appointment and Service Conditions)
Regulations, 2026.**

No. Patna, Dated.....

In exercise of powers conferred by Rule 18 (2) of the Bihar Biological Diversity Rules, 2017, the Bihar State Biodiversity Board, with the approval of the State Government, makes following regulations to regulate the appointment and other service conditions of the personnel: -

PART- I

(Preliminary)

1. Short Title, Extent and Commencement: -

- (i) These regulations shall be called the "Bihar State Biodiversity Board Personnel (Appointment and Service) Regulations, 2026."
- (ii) It shall come into force at once / with effect from the date notified by the Bihar State Biodiversity Board.
- (iii) It shall extend to those personnel, who may be appointed in future through direct recruitment or promotion or deputation or contract as per the provisions of these regulations.
- (iv) It shall not be applicable to such employees of the Board, who are employed or engaged under arrangements of contract or modes other than those prescribed under these regulations.

2. Definitions: -

In these regulations, unless there is anything repugnant to the subject or context -

- (i) "Biodiversity Act" means the Biological Diversity Act, 2002 (Amendment 2023), and as amended hereafter from time to time.
- (ii) "Biodiversity Rules" means rules framed by the Government of India or the Government of Bihar, as the case may be, under the provisions of Biological Diversity Act, 2002 (Amendment 2023), and as amended hereafter from time to time.
- (iii) "Appointing Authority" means the Chairperson of the Board or any other Authority, authorised by the Chairperson for making such appointment.
- (iv) "Board" means the Bihar State Biodiversity Board constituted under section 22 of the Biodiversity Act.
- (v) "Chairperson" means Chairman/Chairperson of the Bihar State Biodiversity Board.
- (vi) "Government" means the Government of Bihar.

- (vii) "Secretary or Member Secretary" means the Secretary of the Board.
- (viii) "Section" means relevant section of the Biological Diversity Act, 2002 (Amendment 2023, and as amended hereafter from time to time).
- (ix) "Board Selection Committee" means the committee constituted under the provisions of these regulations for selection and recommendation of the suitable candidates for appointment to any post in the cadre.
- (x) "Board Promotion Committee" means the committee constituted under the provisions of these regulations for recommendation of the suitable candidates for promotion to the promotional posts of the cadre.
- (xi) "Select List" means the list of candidates prepared by the Board Selection Committee / Board Promotion Committee.
- (xii) "Cadre" means the different grades of employees under the categories of administrative, scientific, technical, secretarial personnel or special professionals of the Board employed under these rules.
- (xiii) "Government department / organisation / institution / includes department / organisation / institution of state government of Bihar or the central government.



**PART-II
(General)**

3. Organisation and Designation of Posts, Strength and Modes of appointment: -

(1) The organisation of personnel in the Board with posts or cadres for the administrative, scientific-technical, other professional, secretarial and subordinate functions and services, the respective levels in terms of pay and rank, with the respective authorised strength as given in the schedule annexed hereto, and the modes of appointment shall be as follows:

(a) Senior Posts:

Sl. No.	Name of Post	Pay Level and rank	Mode of Appointment	Authorised Strength
(i)	Additional Director	Level 13A/14; (Equivalent rank: Conservator of Forests)	Selection for deputation /contract or selection from Joint Directors	2
(ii)	Joint Director	Level 13/13A; 4 th promotion level for Scientist cadre (Eqvt. rank: Conservator of Forests/ Deputy Conservator of Forests)	1 post by deputation or contract and 1 post by promotion from Deputy Directors or Senior Scientists on merit-cum-seniority	2
(iii)	Deputy Director	Level 12; 3 rd promotion level for Scientist cadre (Equivalent rank: Deputy Conservator of Forests)	2 posts by deputation or contract and 2 posts on selection from Senior Scientists on merit.	4
(iv)	Senior Scientist	Level 12; 2nd promotion level for Scientist cadre	Promotion on merit-cum-seniority, and deputation or contract in case of unavailability of suitable candidate.	4
(v)	Scientist (Grade I)	Level 11; 1st promotion level for Scientist cadre		
(vi)	Scientist (Grade II)	Level 9; Basic Grade	Direct recruitment.	6
(vii)	Accounts Officer	Level 9/10/11; (Equivalent rank: Basic Grade / Senior Scale / Junior Administrative Grade)	Deputation or contract appointment	1
(viii)	Information & Public Relations Officer		Deputation or contract appointment	1
(ix)	Law Officer		Deputation or contract appointment	1
(x)	Assistant Director	Level 8	Deputation or Contract	4
	Sum authorised strength – Senior Posts			

(b) Secretarial and Subordinate Posts:

Sl. No.	Name of Post	Pay Level and rank	Authorised Strength	Mode of Appointment
(1)	Section Officer	Level 9	2	Promotion on merit-cum-seniority basis from Senior Assistants, and in case of unavailability, by deputation of government employees or contract appointment of retired government employees
(2)	(i) Senior Assistant	Level 7; 1 st / 2 nd / 3 rd promotion level for post in sr. no. 2(i)/(2)(ii)/(3)	4	Promotion on merit-cum-seniority basis from Multi-Task Assistant cadre, and in case of unavailability, by deputation for government employees or contract appointment of retired government employees
	(ii) Multi-Tasking Assistant (Grade I)	Level 4; 1 st / 2 nd promotion level for post in Sr. no. (2)(ii) / (3)	12	Promotion on merit-cum-seniority basis from Multi Task Assistant (Grade II) cadre
	(iii) Multi-Tasking Assistant (Grade II)	Level 2; 1 st promotion level for post in Sr. no. (3)		50% by direct recruitment and 50% by promotion from Multi-Tasking Staff
(3)	Multi-Tasking Staff	Level – 1	10	Direct Recruitment
(4)	(i) Senior Private Secretary	Level – 8; 3 rd promotion level for post in Sr.no. 4(iv)	1	Promotion from next below rank; and in case of unavailability, by deputation for government employees or contract appointment of retired government employees
	(ii) Private Secretary	Level – 7; 2 nd promotion level for post in Sr.no. 4(iv)	1	
	(iii) Senior Personal Assistant	Level – 7; 1 st promotion level for post in Sr.no. 4(iv)	3	Promotion from Personal Assistant Cadre
	(iv) Personal Assistant	Level – 6		Direct Recruitment
(5)	Driver	Level – 2	4	
(6)	Sum - Authorised Strength		37	

- (2) For proper functioning of the Board as per requirement from time to time,
- (a) the operational number of posts included in these regulations within the respective authorised strength shall be as decided and notified by the Board from time to time;
 - (b) a post or a group of posts under a cadre may be abolished or merged in other cadre of posts by the Board in consultation with the State Government.

4. Appointments to different posts: -

Appointment to the sanctioned and the operational posts as notified by the Board shall be made as per the provisions contained in these regulations. In absence of any specific provision related to appointment, the rules and directions effective in Government of Bihar, for appointment to an equivalent post, shall be applicable, as notified by the Board.

5. Reservation: -

The provisions and decisions made by the Government of Bihar in respect of reservations for employment in government service / appointments from time to time shall be effective, as applicable.



PART- III

6. Appointments by direct recruitment – Eligibility, Procedure etc.

(i) The eligibility for the posts earmarked for direct recruitment shall be as follows:

Name of Post	Basic Educational Qualification	Additional Professional Qualification / Experience / Skills	Age
(i) Scientist Grade (II)	M.Sc. in Biological Sciences / Life Sciences / Ecology / Wildlife Science Environment Sciences or Studies / Agriculture and allied streams, Horticulture / Fishery Sciences / Veterinary Sciences / M.Sc. or M. Tech. / B.Tech. in RS-GIS, Computer Science / Information Technology or equivalent subjects; specific subject to be notified as per requirement of the Board for the vacancy to be filled.	To be prescribed by the Board at the time of notifying the vacancy.	As per age limits prescribed for direct recruitment in equivalent level scientific, technical service cadre posts or academic posts, in the State Government of Bihar, to be notified by the Board at the time of recruitment, along with relaxations as per Government's reservation policy,
(ii) Personal Assistant	Bachelor's degree in any stream	Stenography and Computer Skills	To be prescribed as per age limits applicable for direct recruitment in equivalent posts in State Government with relaxations as per Government's reservation policy.
(iii) Multi-Tasking Assistant (Grade II)	Bachelor's degree in any stream	Computer Applications	
(iv) Multi-Tasking Staff	Plus 2 or Intermediate in any stream	Computer Applications	
(v) Driver	Class 10 (Matriculation)	LMV Drivers Licence and hands-on knowledge of basic automobile vehicle maintenance	

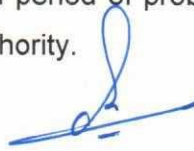
- (ii) General Procedure for direct recruitment:
- (i) For direct recruitment against vacant posts, open advertisement for vacancy notification containing probable vacancies, eligibility in terms of educational and professional qualifications, process of recruitment and other important information, will be published in at least two leading newspapers. The detailed information regarding the advertisement (along with all relevant provisions) shall also be displayed on official website of the Board, and other public information website of the Government of Bihar, as decided by the Board.
 - (ii) The competent authority of the Board shall make appointment against all vacancies available for direct recruitment from the recommended candidates in the selection list prepared by the Board Selection Committee constituted by the Board for the purpose and final selection in accordance with the methodology for initial screening and final selection prescribed by the Board and the prescribed criteria and the conditions in the vacancy notification advertisement. Alternatively, the Board may also get the services of any other recruitment agency of the Government / Public Sector Undertaking to conduct written examination and viva-voce / oral test on its behalf in which case Secretary / Member-Secretary of the Board be a member of the committee constituted for the viva-voce / interview test.
 - (iii) An existing employee of the Board appointed on contract basis prior to adoption of these regulations or appointed on contract basis under clause 7 of these regulations shall not have any claim for absorption for appointment against a vacancy of post earmarked for direct recruitment under these regulations. However, if the basic qualification and duties and functions of the post against which contract appointment was made, matches with a post under these regulations and the appointment on contract had been done on the basis of a process prescribed with the approval of Government through an open selection process via public advertisement in newspaper etc. and conforming to the reservation rules of the Government, the employees appointed on contract shall be given option to apply and compete for regular appointment through direct recruitment with the following relaxation in age and with weightage in evaluation in the selection process: -
 - (i) Relaxation in upper age limit equivalent to the period of service rendered on account of such contractual engagement in the Board will be given. The part of a year will also be included in it.
 - (ii) Weightage at the rate of maximum 5 (five) percent for each year of satisfactory service rendered by the candidate on contract basis subject to a maximum of 25 (twenty-five) percent (for part of a year, the

proportionate marks obtained after dividing by 365 the resultant number obtained after multiplying the number of working days with 5, will be added) will be given.

- (iv) Further provided that such contract employees who have been appointed prior to implementation of these regulations through prescribed open selection process, shall also have the option of continuing his employment in the Board on contract basis and extension of the contract period as per the original terms and conditions of the contract appointment adopted with approval of the Government. The Board may exercise the option not to operate such equivalent posts for direct recruitment authorised in these regulations till the incumbency of the corresponding employee in the matching contract posts.
- (v) The Appointing Authority shall appoint the recommended candidates strictly against the available vacancies following reservation-roster and in accordance with the merit list. In the event of the Appointing Authority differing from the selection list prepared by the selection committee, the matter shall be referred to Board within three months and the decision of the Board shall be final.
- (vi) The character and antecedents of a selected candidate will be verified before his appointment, if considered necessary.
- (vii) The Board may adopt any supplementary procedural requirement for direct recruitment to specific posts, if deemed necessary in the interest of efficient and transparent recruitment process.
- (iii) Probation and Confirmation of personnel appointed by direct recruitment:
 - (a) The candidates selected for appointment by direct recruitment shall be required to execute a bond / agreement with the Board and shall remain on probation for two years in case of Scientist (Grade II) and one year for the other 4 category of posts. The bond will be in the format prescribed by the Board and it will be submitted at the time of joining.
 - (b) The candidates appointed on probation may be required to attend and successfully complete any professional training and pass any Departmental Examination training prescribed by the Board during the probation period.
 - (c) If the service during the period of probation is not found satisfactory in terms of conduct and performance of duties and completion of any training and passing any departmental examination prescribed as part of probationary service, the appointment may be terminated, or the probation may be extended for one more year for reasons to be recorded in writing, and such extension of period will be made only when, in the opinion of the Appointing Authority, there is chance of improvement in the probationer. In the event of

not successfully completing the probation even in the extended period, his service will not be confirmed and the appointment will be terminated forthwith.

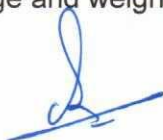
- (d) Upon successful completion of the probation period, the appointment shall be confirmed with effect from the date of completion of original period of probation, or the extended period of probation, as the case may be, by the order of the competent authority.

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PART- IV**(Appointment on contract to the designated posts assigned for direct recruitment)**

7(i) The Board will be able to appoint any qualified person who is eligible for direct recruitment to the post of Scientist (Grade II), Personal Assistant, Multi-tasking Assistant (Grade II), Multi-tasking Staff and Driver on contract, separate from the authorised strength provided in these Regulations, for any special project or programme, on mutually agreed terms. In all such appointments, it will be mandatory to follow the appointment procedure prescribed for direct recruitment including open advertisement and selection by a selection committee constituted by the Board.

7(ii) An employee appointed on contract basis under this clause shall not have any claim for absorption for appointment against a vacancy of post earmarked for direct recruitment under these regulations. However, if the qualifications and duties and functions of the post against which contract appointment was made, matches with a direct recruitment post under these regulations, the employee appointed on contract shall be given option to apply and compete for appointment to the post through direct recruitment, whenever that happens, with the relaxation in age and weightage in evaluation in the selection process as described in clause 6 (ii) (c).



PART- V

(Appointments to posts of Scientist (Grade I), Senior Scientist and post under Secretarial & Subordinate Cadres by Promotion, Deputation or Contract)**8. (i) Appointment to the post of Scientist (Grade I) and Senior Scientist by promotion:**

Appointment to post of Scientist (Grade I) and Senior Scientist shall be made by promotion from the Scientist cadre through selection based on merit-cum-seniority as follows:

Promotion Post	Eligibility	Process
Scientist (Grade I)	Minimum 5 years in Scientist Grade (II)	(i) The vacancy to be internally notified amongst the Scientist Grade (II) / Scientist Grade I; (ii) Selection through assessment by Board Promotion Committee on evaluation criteria for merit-cum-seniority prescribed and notified by the Board.
Senior Scientist	Minimum 5 years in Scientist Grade (I)	

(ii) Appointment to post of Scientist (Grade I) / Senior Scientist on Deputation /

Contract: The Board, under special circumstance and need, and when eligible or suitable internal candidates are not available for appointment, may appoint against a vacant post of Scientist (Grade II) / (Grade I) or Senior Scientist on deputation / contract:

- (a) **Deputation mode:** Scientists / officers serving on equivalent positions and ranks in government department / organisation / institute AND possessing / meeting the corresponding equivalent prescribed and notified eligibility criteria in terms of educational qualification, experience and age limits AND selected through a process of advertisement of vacancy notification and selection by Board Selection Committee, may be appointed on deputation with the concurrence of concerned department / organisation. The deputed employee cannot claim promotion to a higher post in the Board, however in case it is found essential, in the interest of the Board, a deputed employee may be appointed on a higher post, with the concurrence of the competent authority of the concerned institution, from where the employee is borrowed on deputation, and following the selection process conducted through the Board Promotion / Selection Committee.
- (b) **Contract mode:** Scientists / officers being superannuated / retired from government and para-statal institutions OR serving or ex-employees of non-government institutions, organizations AND possessing / meeting the corresponding equivalent prescribed and notified eligibility criteria in terms of educational qualification, experience and age limits, may be appointed on contract for tenures not exceeding 3 years at the time of initial appointment and with maximum extension of tenure for

2 years. The selection shall be done through a process of open advertisement of vacancy notification and selection by Board Selection Committee.

9 (i) Appointment to the Secretarial or Subordinate posts of Section Officer, Senior Assistant, Senior Private Secretary, Private Secretary, Senior Personal Secretary, Personal Secretary Multi-Tasking Assistant (Grade I), Multi-Tasking Assistant (Grade II) by promotion:

The eligibility, age criteria and the process will be as follows:

Promotion Post	Basis Eligibility	Process
Section Officer	Minimum 7 years in post of Senior Assistant	(i) The vacancy to be internally notified amongst personnel in serving in the feeder cadre (ii) Selection through assessment by Board Promotion Committee on evaluation criteria for merit-cum-seniority prescribed and notified by the Board.
Senior Assistant	Minimum 5 years in post of Multi-Tasking Assistant (Grade I)	
Senior Private Secretary	Minimum 7 years in post of Private Secretary	
Private Secretary	Minimum 5 years in post of Senior Personal Assistant	
Senior Personal Assistant	Minimum 4 years in post of Personal Assistant	
Multi-Tasking Assistant (Grade I)	Minimum 5 years in post of Multi-Tasking Assistant (Grade II)	
Multi-Tasking Assistant (Grade II)	Minimum 5 years in post of Multi-Tasking Staff (Grade II)	

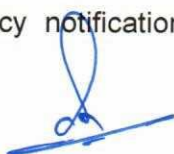
(ii) Appointment to the Secretarial or Subordinate posts of Section Officer, Senior Assistant, Senior Private Secretary, Private Secretary, Senior Personal Secretary, Personal Secretary Multi-Tasking Assistant (Grade I), Multi-Tasking Assistant (Grade II) on deputation or contract:

The Board, under special circumstance and need, and when eligible or suitable internal candidates are not available for appointment by promotion, may appoint against a vacant Secretarial or Subordinate post of on deputation / contract as per following:

- (a) **Deputation mode:** The employees serving on equivalent posts in government department / organisation / institute AND possessing / meeting the corresponding equivalent prescribed and notified eligibility criteria in terms of educational qualification, experience and age limit (maximum 58 years) with the concurrence of department / organisation concerned may be appointed on deputation through a process of advertisement of vacancy notification and selection by Board Selection Committee. The deputed employee cannot claim promotion to a higher post in the Board, however in case it is found essential, in the interest of the Board, a deputed

employee may be appointed on a higher post, with the concurrence of the competent authority of the concerned institution, from where the employee is borrowed on deputation, and following the selection process conducted through the Board Promotion / Selection Committee.

- (b) **Contract mode:** The employees being superannuated / retired from government and para-statal institutions OR serving or ex-employees of non-government institutions, organizations AND possessing / meeting the corresponding equivalent prescribed and notified eligibility criteria in terms of educational qualification, experience and age limits (maximum 62 years for retired government employees and 58 years for non-government employees), may be appointed on contract for tenures not exceeding 3 years at the time of initial appointment and with maximum extension of tenure for 2 years. The selection shall be done through a process of open advertisement of vacancy notification and selection by Board Selection Committee.



PART- VI

(Appointment to the posts of Assistant Director, Deputy Director, Joint Director and Additional Director)

10. Appointment to post of Deputy Director and Joint Director: The eligibility, age criteria and the process will be as follows:

Posts	Mode of Appointment	
(i) Assistant Director	Deputation OR Contract	
Basic Eligibility and Age	Officer / scientist / faculty member serving at post at pay level 8 or with 5 years tenure in post at pay level 7 in department / organization / academic institution of Government of Bihar or Central Government and 3 years of service remaining before superannuation OR Retired government officers with last post held at pay level 8 with maximum age of 63 years OR serving / retired science / technology professionals in non-government institutions / organizations at equivalent rank with maximum age of 57 years; AND with relevant experience in subject areas of forestry, biological sciences, wildlife, environmental science and management, agriculture, animal husbandry, fishery or veterinary sciences.	
(i) Deputy Director (ii) Joint Director	Promotion	Deputation OR Contract
Basic Eligibility and Age	(i) Deputy Director: Minimum 2 years' experience in post of Senior Scientist in the Board and minimum 2 years of residual service before superannuation. (ii) Joint Director: Minimum 3 years' experience in post of Deputy Director or 10 years' experience in the post of Senior Scientist in the Board, and up to the age of superannuation.	Officer / scientist / faculty member serving at post at pay level 12 (for Deputy Director)/13 (for Joint Director) or with 5 years tenure in post at pay level 11 (for Deputy Director) / 12 (for Joint Director) for in department / organization / academic institution of Government of Bihar or Central Government and 3 years of service remaining before superannuation OR Retired government officers / scientists with last post held at pay level 12 (for Deputy Director) / 13 (for Joint Director) with maximum age of 63 years OR serving / retired science / technology professionals in non-government institutions / organizations at equivalent rank with maximum age of 57 years; AND with relevant experience in subject areas of forestry, biological sciences, wildlife,

		environmental science and management, agriculture, animal husbandry, fishery or veterinary sciences.
Additional Specific Qualification / Experience	Not applicable.	May be prescribed by the Board at the time of notifying the vacancy.
Process	(i) Internal vacancy notification to Senior Scientists. (ii) Selection through assessment by Board Promotion Committee on criteria prescribed and notified by the Board.	(i) Vacancy notification by open advertisement. (ii) Selection on merit through assessment by Board Selection Committee on criteria prescribed by the Board.

11. Appointment to post of Additional Director:

The eligibility, age criteria and the process will be as follows:

Mode of Appointment	Eligibility		Process
	For Deputation or from Joint Director cadre	For Contract	
(i) Deputation; OR (ii) Contract; OR (iii) Appointment of an incumbent Joint Director by selection in the open selection process for (i) and (ii).	Minimum 13 years of regular service experience, of which minimum 3 years in a post carrying pay in level – 13 in the subject areas / fields in government academic / professional education and research institutions or organizations or government departments dealing with forestry, wildlife, environmental management, agriculture, animal husbandry/dairy, animal and fish resources, veterinary sciences or other professional	(i) For professionals retired from government organizations: (a) Minimum 15 years of experience in posts carrying pay scale of level 11 or above, of which minimum 3 years in posts carrying pay in level – 13/13A in the cadres of services assigned to forestry and wildlife or agriculture or academic/professional education and research organizations (Government Universities and Colleges, ICAR, ICFRE, CSIR etc.) (b) Age: Max. 58 years (ii) For professionals of private sector or non-government organizations:	(a) Open advertisement of vacancy notification (b) Selection on merit by suitability assessment by Board Selection Committee.

	specialization as prescribed by the Board.	(a) Minimum 18 years of experience, of which minimum 10 years in a position carrying pay / remuneration equivalent to that of level – 12 in the subject areas / fields in private academic / professional education and research institutions or organizations dealing with subject areas same as in case of deputation. (b) Age: Maximum 55 Years	
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PART- VII

(Appointment to post of Accounts Officer, Public Relations & Information Officer and Law Officer)

12. The appointments to the posts of Accounts Officer, Administrative Officer, Public Relations Officers and Law Officer shall be on deputation or contract basis as follows:

Eligibility		
(a) Professional Qualification:		
Accounts Officer	Information and Public Relations Officer	Law Officer
Post Graduate degree in Commerce / Finance and Accounts or Cost Management Accountancy or Chartered Accountancy certificate of recognised body equivalent to Masters in Commerce degree	Post Graduate degree in Library & Information Studies or Media or Mass Communication or Communication for the post of Information and Management	Post Graduate Degree in Law with specialisation to be prescribed by the Board
(b) Experience and maximum age:		
For Deputation	For Contract	
(i) Experience: Serving Officer holding a post borne on pay-level 9 or above or minimum 3 years in posts borne on pay-level 8 and dealing with the subject of	(i) For professionals retired from government departments / organizations: 10 years of experience in posts carrying pay scale of level 10 or above, of which minimum 3 years in posts carrying pay in level – 9 and dealing with the subject of Finance and Accounts / Information and Public Relations / Legal matters AND	

Finance and Accounts / Information and Public Relations / Legal matters. (ii) Maximum Age: 57 Years	Maximum Age: 62 Years (ii) Experience for professionals of private sector or non-government organizations: Minimum 15 years of experience, of which minimum 5 years in a position carrying pay / remuneration equivalent to that of level – 9 in the relevant subject areas AND Maximum Age: 57 Years
Process: (a) Open advertisement of vacancy notification (b) Selection on merit by suitability assessment by Board Selection Committee.	

PART- VIII

(Constitution of Board Selection Committees and Board Promotion Committees)

13. The constitution of the Board Selection Committees and the Board Promotion Committee for appointments by direct recruitment or promotion or deputation or contract for the different category of posts shall be as follows:

(a) Board Selection Committee for the Senior Posts (Scientist - Grade II/Grade I or Senior Scientist), Accounts Officer, Information and Public Relations Officers, Law Officer, Deputy Director, Joint Direct, Additional Director) -

- | | |
|--|------------------|
| (i) Chairperson, Bihar State Biodiversity Board | Chairperson |
| (ii) Officer nominated by Department of Environment, Forests and Climate Change not below the rank of Special Secretary | Member |
| (iii) Officer nominated by Principal Chief Conservator of Forests not below the rank of Chief Conservator of Forests | -do- |
| (iv) Not more than subject area specialists / expert professionals from State Government or Central Government department or organisation or institute serving in the rank equivalent to nominees (ii) or (iii) nominated by Chairperson | -do- |
| (v) Government Official/s of appropriate rank nominated for special reservation category | -do- |
| (vi) Secretary / Member Secretary, Bihar State Biodiversity Board | Member Secretary |

(b) Board Selection Committee for the Secretarial and Subordinate Posts (Section Officer, Senior Assistant, Multi-Tasking Assistant Grade I/II, Multi- Tasking Staff) -

- | | |
|---|-------------|
| (i) Secretary / Member Secretary, Bihar State Biodiversity Board | Chairperson |
| (ii) Officer nominated by Principal Chief Conservator of Forests not below the rank of Conservator of Forests | Member |

- | | |
|---|---------------------|
| (iii) Additional / Joint Director, BSBB, nominated by Chairperson,
Bihar State Biodiversity Board | -do- |
| (iv) Officer nominated by Department of Environment, Forests and
Climate Change not below the rank of Deputy Secretary | -do- |
| (v) Government Official of appropriate rank nominated for special
reservation category | -do- |
| (vi) Deputy Director, Bihar State Biodiversity Board | Member
Secretary |

PART- IX**(Period of tenure for deputation or contract appointment, Joining Time, Conduct Certificate)****14. Period of tenure for appointment on deputation or contract under regulation nos. (9), (10), (11) and (12) shall be as follows:**

- (i) The tenure for appointment on deputation will be 3 years that may be extended with the approval of the Board up to 1 year at a time for maximum of 2 extensions with the concurrence of the parent employer organization concerned.
- (ii) The tenure for appointment on contract shall be 3 years at time, and may be extended with the approval of the Board up to 1 year at a time for maximum of 2 extensions, provided that in case of contract appointment of retired government employees, the initial tenure or any extension therein shall be limited to the maximum age of re-employment of superannuated government employees prescribed by the Government of Bihar.

15. Joining Time:

A person selected for appointment to a post shall have to join within fifteen days from the receipt of appointment letter. In case of non-joining within the stipulated period, the joining time may be extended by the Appointing Authority, but in any case, it cannot be extended beyond three months. Appointment shall be deemed as terminated if one fails to join even in the extended period.

16. Conduct Certificate:

The candidates appointed on direct recruitment or on contract basis will have to submit character certificate issued by the competent authority of the college or institute last attended and the previous employer organization and in case of candidates selected from category of retired government employees, a self-declaration as to clean antecedent of character and conduct will be taken.

PART- X
(Seniority and Promotion)

17. Seniority:

Commensurate with the provisions followed in the State Government, the seniority of an employee, appointed by direct recruitment in the cadre, shall be determined as per the merit list, prepared by the Selection Committee and recommended for appointment, provided he had joined the designated post within 15 days after receipt of joining letter or within the extended period.

- (i) The seniority of an employee, who fails to join within 15 days after receipt of joining letter or within the extended period, shall be determined as per his date of joining. If two or more such employees join on the same day, their inter-se-seniority will be determined as per their position in the merit list prepared by the Selection Committee.
- (ii) Inter-se-seniority of the employees promoted by an order shall be determined in accordance with their seniority on the previous post, from which they were promoted, provided they had joined on the promoted post within 15 days after receipt of joining letter or within the extended period.

18. Promotion: - The appointment to posts by promotion provided under these regulations shall be made as per following procedure:

- (i) The promotion to a post available for appointment by promotion will be given after the recommendation of the Board Promotion Committee constituted by the Board for the purpose through a separate order / notification.
- (ii) The Appointing Authority will determine the number of vacancies in the cadre to be filled by promotion. The following information will be furnished to the Promotion Committee formed by the Board from time to time-
 - (a) Available vacancies in the cadre.
 - (b) Approved seniority list of the employees.
 - (c) The Annual Confidential Reports of employees along with all the recommendations and comments, if recorded in the annual report.
 - (d) Information regarding suspension, disciplinary actions, departmental proceedings, criminal proceedings *etc.*, whether pending or complete (if completed, its final result.)
 - (e) The reservation roster (including details of pending matters) of concerned cadre.
 - (f) Any other information or documents, which Appointing Authority deems essential or Promotion Committee seeks for.
- (ii) The selection for promotion by Board Promotion Committee will be on merit-cum-seniority basis. For promotion, fulfilling the necessary tenure of regular employment in preceding pay scale or pay-scales if different from those provisioned in these regulations, as determined in the qualifications or as notified by General

Administration Department, Government of Bihar from time to time for an equivalent post in the Government, as decided and notified by the Board, the same shall be applicable.

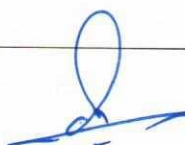
- (iii) Confirmation of service and proper annual confidential reports shall be included the essential criteria for assessing the suitability on merit-cum-seniority or on merit basis, as the case may be.
- (iv) The Board Promotion Committee will submit its recommendation of the candidates found fit for promotion within a month after examining the documents and information made available to it, and made other assessments prescribed by the Board as the case may be.
- (v) An employee will not be entitled for promotion merely by inclusion of his name in the select list. Satisfaction of the Appointing Authority for the employee concerned being fit for promotion shall be necessary for promotion.



PART- XI
(Pay and Allowances)

19. The salary and allowances of employees appointed through different modes shall be payable as computed and notified by the Board from time to time as per following terms:

Mode of appointment	Basic Pay and Dearness Allowance	Other Allowances
Direct Recruitment	Corresponding to the Pay Level of the Post held as mentioned in clause 3 of these Regulations. In case of retired government personnel appointed on contract, the salary will be paid as <i>honorarium</i> computed by subtracting the pension amount (without commutation) from last drawn Basic Pay at the time of retirement plus Dearness Relief at the current rate.	As applicable in respect of respective pay level
Promotion		
Contract		
Deputation	Corresponding to the Pay Level of Post held as mentioned in clause 3 of these Regulations with deputation allowance as applicable or the salary in the parent department / organization if the same happens to be higher without deputation allowance, as per option exercised by the employee	As applicable in respect of respective pay level



PART-VII
(Other Conditions)

20. Training: -

- (i) The employees of the Board shall have to undergo such training and to pass such departmental examinations, which may be decided by the Board from time to time.
- (ii) If an employee undergoes a training/deputation, the duration of which is more than one month, within India or abroad, at the expense of the Board, he/she will have to furnish a bond to the effect that he/ she will render at least five years of service under the Board after completion of such training/ deputation. If an employee fails in his/ her compliance or he/she fails at stipulated examinations during or at the end of the training, he/she will have to refund the total cost of the training. Any change in the stipulated training programme or extension of training period will not be allowed to any trainee. The amount to be refunded by the employee shall include all such amount, which was paid to him/ her during training as pay, allowances, leave salary, scholarship, all touring allowances, books and all other equipment.

21. Duties and Liabilities of Employees of the Board:

The duties and functions of employees of the Board are of the nature of public service. Employees of the Board are supposed to perform significant duties directly related or subservient to the cause of biodiversity conservation and related matters as mandated for the Board under the provisions of Biological Diversity Act 2002, as amended from time to time, and as per the policies, plans, instructions and guidance of the State Government, Central Government, National Biodiversity Authority and other constitutional authorities. Every employee of the Board is expected to perform his/her duties and functions as a public servant, and maintain conduct and discipline in the conformity thereof. The post wise and cadre-wise specific duties and functions of the employees of the Board shall be as determined by the Board from time to time.

22. Deputation of Employees of the Board:

- (i) The Board may transfer an employee of the Board on deputation on special assignments, if such transfer is found to be in the interest of the Board or the Government of Bihar or the Central Government.
- (ii) The terms of deputation will be decided by mutual agreement between the Board and the Authority concerned, where the employee of the Board is to be deputed.
- (iii) The deputed employee will be treated as employee of the Board even when he is on deputation and the provisions of the Board shall be applicable to him like other employees of the Board except pay, leave pay, pay at the time of joining, travelling allowance, and other allowances which will be given by the borrowing Authority under whom the employee will be on deputation.

- (iv) The period of deputation under sub-rule (i) and (ii) shall normally be of three years but it cannot be more than five years under any circumstances.
- (v) The Board can revoke the deputation before expiry of its normal term on valid and justified grounds.

23. Retiral benefits:

- (a) For the category of employees appointed and confirmed under direct recruitment mode and appointed on promotion from the route of direct recruitment, the retiral benefits (pension, provident fund, gratuity and leave encashment), shall be equivalent to those applicable in case of permanent employees of the State Government. The Board will adopt the requisite / appropriate arrangements and procedure for this in due course after appointments are made under this mode in conformity with the orders / provisions issued from time to time by the state government in this regard.
- (b) For appointments on deputation: As per standard practice in case of deputation, the Board, as the borrower employer shall transfer the respective amounts of proportionate contributions for pension and pay against unutilized leave to the parent employer department / organization.
- (c) For contractual employment of retired government employees under any pension scheme, no retiral benefits shall be payable by the Board.
- (d) For contractual employment other than (c) above, the liability of the Board shall be limited to payment of employer's contribution towards Employees Provident Fund.

24. Voluntary / Compulsory Retirement:

The category of employees of the Board appointed and confirmed under direct recruitment mode and appointed on promotion from the route of direct recruitment shall be governed by relevant Rule of the Bihar Service Code regarding voluntary/compulsory retirement, subject to other provisions of this Regulation.

25. Resignation:

The employees of the Board shall have to give three months advance notice for resignation. In special circumstances, the Chairperson may consider to accept resignation even on a notice of less than three months provided that the employee deposits an amount equal to the salary of the shortage period, provided further that the Chairman may relax the notice period or the amount to be deposited in case of justifying exigencies.



26. Conduct and Disciplinary Provisions:

- (a) For the category of employees appointed and confirmed under direct recruitment mode and appointed on promotion from the route of direct recruitment, Provisions of The Bihar Government Servant Conduct Rules, 1976 (as amended from time to time) and The Bihar Government Servant (Classification, Control and Appeal) Rules, 2005 (as amended from time to time) and including Bihar Service Code shall be applicable.
- (b) For employees on deputation, the conduct and disciplinary provisions of the parent employer government shall be applicable, and in case of charges of misconduct entailing disciplinary proceedings, the deputation shall be prematurely terminated and the employee concern shall stand repatriated to the parent organization with follow-up action as the case may to be proceeded with in due course.
- (c) In case of appointments of contract, the matters of misconduct shall be dealt with summary process of opportunity of hearing the accused employee, with either acceptance of the explanation or pre-mature termination of the appointment with or without payment of notice period by the Board, and action for recovery of any financial loss to the Board on account of the misconduct to be followed up, if deemed necessary, as per provisions in the contract of appointment.

27. Residuary Matters:

With regard to matters not specifically covered by these regulations, the employees of the Board under the category of appointment under direct recruitment mode and appointed on promotion from the route of direct recruitment, shall be governed by the relevant provisions applicable to the regular / permanent employees of the Government at appropriate level, as decided by the Board.

28. Power to Relax: Where the Board is of the opinion that it is necessary or expedient to do so, it may with prior approval of the Bihar Government relax any of the provisions of these regulations with respect to any employee or category of employees.

29. Power to Interpret: Where any doubt arises as to interpretation of any of the provisions of these regulations, the matter shall be decided by the Chairperson of the Board in consultation with the State Government.

30. The Board, from time to time may issue guidelines for implementing different provisions under these regulations.

31. Repeal and Savings:

Any rules and orders of the State Government and the Board, effective prior to complete implementation of these regulations, shall be deemed to be repealed, provided that in cases of transition in process/progress, the earlier arrangement shall be operative till the



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arrangements and appointments under these regulations are made and these become functional. Notwithstanding such repeal, anything done or any action taken under the said rules and orders shall not be deemed to have been done or taken in exercise of the powers conferred under these regulations.

32. In case of any difference between the English and Hindi versions of these Regulations, the English version shall prevail.

(xyz)

Secretary,

Bihar State Biodiversity Board

Memo No.- Patna, Dated.....

Copy to: - Under Secretary, e-gazette cell, Finance Department, Bihar, Patna (along with C.D. and two hard copy) for information and necessary action with a request to publish this notification in the next extraordinary edition of Bihar Gazette.

2. Kindly send 100 copies each of special Gazette to the Bihar State Biodiversity Board and Environment, Forest & Climate Change Department, Bihar, Patna.

(xyz)

Secretary,

Bihar State Biodiversity Board

Memo No.- Patna, Dated.....

Copy to :- Secretary to the Hon'ble Governor of Bihar/Secretary to the Hon'ble Chief Minister, Bihar/ Private Secretary to the Hon'ble Minister, Environment, Forest and Climate Change Department/Accountant General, Bihar, Patna/Advocate General, Bihar, Patna/Chief Secretary, Bihar/All Departmental Additional Chief Secretary/All Departmental Principal Secretary/All Departmental Secretary/All Head of the Department/All Divisional Commissioner / All District Magistrate / The Secretary, Ministry of Environment, Forest and Climate Change, Government of India, Indira Paryavaran Bhavan, Jor Bagh, Aliganj Road, New Delhi-110003./The Chairman, National Biodiversity Authority, Chennai for information and necessary action.

(xyz)

Secretary,

Bihar State Biodiversity Board

Memo No.- Patna, Dated.....

Copy to:- I.T. Manager, Environment, Forest & Climate Change Department, Bihar, Patna for uploading it on the Department at Website.

(xyz)

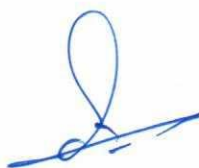
Secretary,

Bihar State Biodiversity Board



Schedule

Sl. No.	Name of Post and Pay Level	Authorised Strength
A. Senior Posts		
(i)	Additional Director, Level 13A/14	2
(ii)	Joint Director, Level 13/13A	2
(iii)	Deputy Director, Level 12	4
(iv)	Senior Scientist, Level 12	4
(v)	Scientist (Grade I), Level 11	
(vi)	Scientist (Grade II), Level 9	6
(vii)	Accounts Officer, Level 9/10/11	1
(viii)	Information & Public Relations Officer, Level 9/10/11	1
(ix)	Law Officer, Level 9/10/11	1
(x)	Assistant Director, Level 8	4
	Sum authorised strength – A. Senior Posts	25
B. Secretarial and Subordinate Service Posts		
(i)	Section Officer, Level 9	2
(ii)	Senior Assistant, Level 7	4
(iii)	Multi-Tasking Assistant (Grade I), Level 4	12
(iv)	Multi-Tasking Assistant (Grade II), Level 2	
(v)	Multi-Tasking Staff, Level – 1	10
(vi)	Senior Private Secretary, Level – 8	1
(vii)	Private Secretary, Level – 7	1
(viii)	Senior Personal Assistant, Level – 7	3
(ix)	Personal Assistant, Level – 6	
(x)	Driver, Level – 2	4
	Sum Authorised Strength B. (Secretarial and Subordinate Service Posts)	37
	Sum (A + B)	62



(xyz)
Secretary,
Bihar State Biodiversity Board